



Values in Practice

1 Focus on Customers

Advanced Polymerics Inc. is committed to achieving customer satisfaction by routinely exceeding expectations. That goal is easily met by utilizing the same elements of responsible behaviors that drives the heartbeat of this performance driven organization. Advanced Polymerics Inc. fully embraces a culture that holds our customers values with the highest regard and is committed to providing unsurpassed service quality. Management commitment and employee involvement are the key elements that insures that our customers priorities are met.

2 Safety is no Accident

Advanced Polymerics Inc. leadership team takes the position of “all in” when it comes to our comprehensive safety program. Staff OSHA training, hazmat awareness, safety meetings and toolbox talks are utilized to keep our values at the forefront of daily activities. Advanced Polymerics Inc. is an incident free workplace and will always strive to stay that way. Setting the highest standards in creating an accident free environment is achieved by the commitment of the leaders of our management team. Our leaders set the bar by “leading by example” and committing to safe practices with an open communication connection with its employees. Respect for each other’s health and safety and respect for the environment we live in breed self-respect and confidence providing a platform of successfully meeting performance goals aligned with company values. Management actively demonstrating and showing genuine concern for each other’s safety and welfare are major contributors to our culture and policies. These contagious practices have proven to have a positive impact on our lives inside and outside of the workplace.

3 Tennent to the Environment

Advanced Polymerics Inc. is committed to active awareness of the responsibility of the role our company plays in leaving a clean environment for generations to come. Carefully choosing products that excel in performance yet excides all expectations of low or no V.O.C.’s and H.A.P.’s are at the forefront of Advanced Polymerics Inc. responsible environmental culture. Creating partnerships with like-minded suppliers, contractors, customers, and staff insures control of compliant policies and processes. Advanced Polymerics Inc. is intent on surrounding ourselves with environmentally responsible participants who will meet their objectives safely with an active respect for the environment we live in.

4 Quality Assured

Advanced Polymerics Inc. has reaped the benefits of embracing processes that place safety values and environmental responsibilities as the top priority. This conscience attention to detail is realized by a high level of quality produced on a consistent basis. Advanced Polymerics Inc. is committed to quality excellence in product and processes using people who are laser focused on details. The greatest asset that our company is blessed with is the people on staff and the surrounding associates. Advanced Polymerics Inc. recognizes that an empathetic atmosphere with strong personal work bonds will elevate quality workmanship and our safety culture to the highest level.